

# CAPACITY BUILDING PROGRAMME ON “UPHOLDING INTEGRITY AND ETHICS”

*“What the teacher is, is more important than what he teaches”*

*“Good teaching cannot be reduced to technique: Good teaching comes from the identity and integrity of the teacher”*

Keeping the above objectives in mind a one day Capacity Building Programme for teachers was conducted by COE, Chennai on “Upholding Integrity and Ethics”. The venue was Spring Days School (CBSE) and it was held on 27<sup>th</sup> of July, 2019. The programme started with the inaugural function graced by the Resource Person Mrs. Vasumathy Sreenivasan, Sr. Principal, Vani Vidhyalaya, Chennai, Mrs. Anandi Rajendiran, Principal, Springdays School, Vice Principal Mrs. Shili Shukla along with all the participant teachers.

Mrs.Mary Cyril, Sr.Teacher, Springdays School introduced the Resource Person. The programme commenced with a fun filled ice breaker by the Resource Person followed by some different meaningful sessions. The Session I started with the resource person elaborating on the two concepts “Ethics and Integrity” and also how to differentiate between ethics and integrity in an educational setup. She also explained what “Cognitive Dissonance” is, and conducted an interesting activity with some real life examples on the same. In Session II - “The five steps to Ethical Decision-Making and the different approaches associated with them were well explained. Activities were conducted based on the “Ethical Decision Making – using case studies”

Session III was about approaching Ethics and Integrity through Audio Visual Media. Teachers were divided into groups and shown different videos. They had to answer the questions based on the video and also present them on the charts.

In Session IV Teachers were made to understand what comes under the Circle of Concern/Influence and Control in an Educational Institution. The Resource Person enlightened the teachers on the usage of the Circles of Concern-Influence-Control to manage ethical issues.

Session V was about the role of teachers in building ethical practices and integrity in students.

Teachers from different schools in and around Vellore and a few from abroad also attended the Programme. It was a fun-filled and enriching session, full of hands-on activities for the teachers to indulge in and learn from. Teachers now look forward to apply these strategies and activities effectively in the class room. Mrs. Kalaivani D, Nodal Training Co-ordinator was appreciated for her tireless effort to organise the programme.

The photo gallery of the event :

The venue at Springdays School all set for the program :



Mrs. Shili Shukla, Vice Principal, Spring Days School welcoming the gathering:



Mrs. Anandi Rajendiran, Principal, Springdays School speaking on the occasion :



**Mrs. Shanti P, Sr. Teacher, Springdays school welcoming the Resource Person and presenting her with a bouquet:**



**Mrs. Mary Cyril, Sr. Teacher introducing the Resource Person:**



**Mrs. Kalaivani D, Nodal Training Coordinator speaking on the occasion:**



**Glimpses of the various activities and skits performed by the teachers:**





**Participants receiving the certificates and mementoes from the Resource Person :**



As a token of gratitude and appreciation, Principal Mrs. Anandi Rajendiran, Springdays School felicitated the Resource Person with a memento.



Mrs. Vasumathi Sreenivasan appreciating the creative work of the teachers:

